Graduate Software Engineer

Are you someone who is passionate about challenging the status quo?

Do you enjoy the process of problem solving, a process where you recognize areas of improvement and iterate and innovate to improve? Does your curiosity and desire to learn drive you?

ROLE OVERVIEW:

If so, then join IMC as a Software Engineer! Why? Because here you'll not simply write software or design technology. You will be responsible for spotting new opportunities, developing new technologies and solving problems. As a result, your development skills will enable you to actually deliver results and make a difference. IMC knows that having the best software is what drives our business. Software development here is innovative, pragmatic and fun, even as complexity grows. We are looking for talented Software Engineers who will drive the development of cutting-edge trading algorithms to further our business.

HOW WE WORK:

- Agile software development with continuous integration and delivery
- Frequent peer code reviews
- Collaborative cross-functional culture with emphasis on continuous improvement and innovation
- Local autonomy with global input and best practices

YOUR FIRST SIX MONTHS:

You will start your career at IMC with an international traineeship, in at least two of our global offices, after which you will be mentored by one of our seasoned Software Engineers. On a day

to day basis you will work directly with traders, quants and other engineers to bring our trading strategies and platform to the next level. Your responsibility does not stop at programming; it also encompasses knowledge building of our trading platform and software stack and building expertise within the entire software development lifecycle. You will have continuous opportunities to learn new technologies and programming languages in our dynamic environment. At IMC, we foster a supportive environment allowing you the freedom to contribute and assume real responsibility, even on day one.

WHAT WE LOOK FOR:

- BA/BSc/MA/MSc in Engineering, Computer Science with a minimum 3.0 GPA
- Strong analytical skills and desire to solve complicated problems programmatically
- Must have strong knowledge of algorithms and data structures
- Must have proficient experience in a programming language (Java or C++ preferred)
- Willingness to interact and work closely with non-engineers in a constantly changing environment
- Interest in the Financial Markets; previous knowledge is NOT required

IMC OVERVIEW:

IMC Trading is among the world's leading proprietary trading firms, and a market maker in securities listed on exchanges across the globe. Our cutting-edge technology drives everything we do. High performance algorithms, smart strategies and collaborative teams are the core of our business.

Today, IMC Trading is 500+ people working together to build software and trade financial products in our offices in Amsterdam, Chicago and Sydney. What does this mean for you? The chance to join a multi-national, multi-cultural team of exceptional individuals, focused on making IMC the world's best trading firm.