LIFE AT IMC AS GRADUATE HARDWARE ENGINEER

WHO WE ARE AND WHAT WE DO

IMC is a leading global market maker, using algorithmic trading and advanced technology to buy and sell securities on multiple trading venues worldwide. We provide liquidity to the financial markets, driving efficiencies for buyers and sellers.

Founded in 1989, we are an ambitious, innovative company and identified early on the importance technology would play in the fast-paced evolution of trading. This entrepreneurial spirit still drives us today and can be found in all of our offices around the world.

OUR TEAM

We now operate globally from offices in Europe, the US and Asia Pacific. Our employees work closely together in multidisciplinary teams, making our success possible.

Technology - At IMC, technology is not a department, it is at the heart of everything we do. Our technologists push the limits of possibility, and then look beyond. In our fast-paced environment, short feedback loops mean projects worked on in the morning can enter production the next day.

Trading – Although our traders come from many backgrounds they all have one thing in common: they are at their best solving complex problems. Their insight into global events, market shifts and pricing ensure we are trading in the right place, at the right time.

Business Support - Around the world, IMC's business support teams are essential for sustaining our success. In our dynamic environment, we have many exciting challenges and multidisciplinary opportunities to shape our operations and make a real impact.

OUR CULTURE

Our employees are our greatest asset so we give them lots of responsibility and the support they need to make a difference. Our flat structure fosters a culture of openness and collaboration, encouraging the sharing of ideas and knowledge. It makes no difference if you have been with us for three days or three years, the best idea wins.

While we work hard, we also have a lot of fun; whether solving complex challenges or in team building, leisure and sporting activities. IMC also enables its employees to contribute towards a better society through our foundation.

Are you someone who is passionate about challenging the status quo?
Do you enjoy the process of problem solving, a process where you recognize areas of improvement and iterate and innovate to improve? Does your curiosity and desire to learn drive you?

ROLE OVERVIEW:

If so, then join IMC as an Hardware Engineer! At IMC, Hardware Engineers don't just write code and design technology. They are responsible for spotting new opportunities, developing new technologies and solving problems. As a result, they deliver results and make a difference. IMC knows that having the best technology is what drives our business. Hardware development here is innovative, pragmatic and fun, even as complexity grows.

As a Hardware Engineer you will learn what it means to be an Engineer in a real world environment. The program is focused on enhancing your knowledge of algorithm complexity, professional design, and writing fluent code. Your responsibility does not stop at programming; it also encompasses knowledge building of our business model and building relationships across our trading and technology teams.

As a Hardware Engineer at IMC you will be supported by both a mentor and a lead who will oversee your projects and professional development. You will have access to classroom sessions, pair programming and code reviews, not to mention our incredible social activities and events.

WHAT WE LOOK FOR:

- Student in Electrical Engineering or Computer Engineering with a current GPA of 3.0 or higher
- Strong analytical skills and desire to solve complicated problems programmatically
- Must have proficient experience in Verilog or VHDL or other RTL programming (additional software experience is a plus; Java, C++, or similar)
- Willingness to interact and work closely with non-engineers in a constantly changing environment
- Interest in the Financial Markets; previous knowledge is NOT required

OUR HIRING PROCESS

To set you up for success, you can find our hiring process including tips on applying and interviewing with us on our underline website. Now it's up to you! Apply today to start an amazing journey with IMC.