

Are you someone who is passionate about challenging the status quo?

Do you enjoy the process of problem solving, a process where you recognize areas of improvement and iterate and innovate to improve? Does your curiosity and desire to learn drive you?

ROLE OVERVIEW

If so, then join IMC as a Trader! Why? Because here your decisions have direct impact on the company's trading profits and IMC is a place where creativity, teamwork and innovation are recognized and rewarded. Traders actively build and enhance the quality of our electronic trading strategies, requiring superior analytical, mathematical, and computing skills. As a trader, you will have the freedom to find your niche within the firm and excel. We hire the best because responsibility and ownership starts on day one at IMC.

WHAT YOU'LL DO

- Develop, maintain and enhance trading models, algorithms and systems
- Trade a range of financial instruments
- Manage execution and risk of complex trading portfolios
- Research new market opportunities
- Collaborate cross-functionally with Engineers to understand and improve technical infrastructure

YOUR FIRST SIX MONTHS

As a trader at IMC, you will have the opportunity to work on global teams to learn from the best traders, quants, and engineers from around the world. You will participate in a global traineeship program focused on enhancing your knowledge of trading, programming, and mathematics. The training module consists of in-house courses and trading simulations developed and delivered by our experienced traders and engineers. Within two months you will start trading on the desk where you will continue to learn from a mentor. At IMC, we foster a supportive environment allowing you the freedom to contribute and assume real responsibility, even on day one.

WHAT WE LOOK FOR

- Student studying an analytical/quantitative or related field of study
- Must be available for full-time employment in 2019. We offer February and August start dates.
- Minimum 3.5 GPA
- Experience with programming in Python is a strong advantage
- Interest in financial markets is a must, but no prior knowledge or experience required
- Superb analytical and mathematical skills
- Ability to work successfully in a fast-moving and competitive environment
- Desire to work in a team environment is a must

WHO WE ARE

IMC Financial Markets is among the world's leading proprietary trading firms, and a market maker in securities listed on exchanges across the globe. Our cutting-edge technology drives everything we do. High performance algorithms, smart strategies and collaborative teams are the core of our business.

Today, IMC Financial Markets is 500+ people working together to build software and trade financial products in our offices in Amsterdam, Chicago, and Sydney. What does this mean for you? The chance to join a multi-national, multi-cultural team of exceptional individuals, focused on making IMC the world's best trading firm.

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ROLE OVERVIEW:

If so, then join IMC as a Software Engineer! Why? Because here you'll not simply write software or design technology. You will be responsible for spotting new opportunities, developing new technologies and solving problems. As a result, your development skills will enable you to actually deliver results and make a difference. IMC knows that having the best software is what drives our business. Software development here is innovative, pragmatic and fun, even as complexity grows. We are looking for talented Software Engineers who will drive the development of cutting-edge trading algorithms to further our business.

HOW WE WORK:

- Agile software development with continuous integration and delivery
- Frequent peer code reviews
- Collaborative cross-functional culture with emphasis on continuous improvement and innovation
- Local autonomy with global input and best practices

YOUR FIRST SIX MONTHS:

You will start your career at IMC with an international traineeship, in at least two of our global offices, after which you will be mentored by one of our seasoned Software Engineers. On a day to day basis you will work directly with traders, quants and other engineers to bring our trading strategies and platform to the next level. Your responsibility does not stop at programming; it also encompasses knowledge building of our trading platform and software stack and building expertise within the entire software development lifecycle. You will have continuous opportunities to learn new technologies and programming languages in our dynamic environment. At IMC, we foster a supportive environment allowing you the freedom to contribute and assume real responsibility, even on day one.

WHAT WE LOOK FOR:

- BA/BSc/MA/MSc in Engineering, Computer Science with a minimum 3.0 GPA
- Strong analytical skills and desire to solve complicated problems programmatically
- Must have strong knowledge of algorithms and data structures
- Must have proficient experience in a programming language (Java or C++ preferred)
- Willingness to interact and work closely with non-engineers in a constantly changing environment
- Interest in the Financial Markets; previous knowledge is NOT required

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