INTERNSHIP PROGRAM FOR SOFTWARE ENGINEERS: Spring 2019

What you're signing up for:

Need some experience before graduating? Avant is launching a program for soon-to-be tech industry folks (think Spring 2018 grads with computer science degrees or who have completed Bootcamp). It's like a full-time job with some practical education up front: you and your fellow interns will get situated with on-the-job training to help you hone your skills at Avant. And, at the end of the program you'll be eligible for a full-time opportunity to become a full-fledged Avantee! Interested? Send your application our way!

One thing about the application process: while we would love to talk face-to-face with every applicant, we unfortunately don't have the time. So, for the first step in the process, we're asking all candidates to complete a take-home technical assessment. Take it seriously: the results of your assessment will determine if you proceed to the interview process. If you do well enough, we'll follow up with a phone interview.

What you'll do at Avant:

- Work with other engineers and technical product managers to write, test, and deploy your code safely and automatically to production. We deploy multiple times a day to multiple environments.
- Work in Ruby and/or Javascript (Typescript, React, and GraphQL). You may have the opportunity also work in Python or R (However, we are seeking strong programmers first and foremost, and our interview process is unbiased and language agnostic).
- Be a part of a strong culture of ownership, testing, and personal responsibility.
- Contribute to both platform and business initiatives – support the code as well as the company!
- Be both a student and a teacher. We believe that learning never stops, and we encourage this by presenting weekly Lunch and Learns, hosting hackathons, and attending conferences.
- Contribute to open-source initiatives.

What you might own at Avant:

- Onboard bank partners onto our white label lending platform by developing APIs and implementing configurability.
- Expand our unsecured installment loan product and credit card product.
- Power our credit decisioning, credit pricing, fraud prevention, customer verification, and credit reports.
- Work with our Accounting system, process ACH and credit card payments, and enable scale on our ability to collateralize and sell loans.
- Create workflows and the backend that powers internal service tools and provide external visibility to our partners.
- Improve the customer experience and automation on our web app and mobile app through self-service.

Why you are a fit for Avant:
- You will be graduating with a bachelor's in Computer Science or Computer Engineering Spring 2019 or have recently graduated from a Bootcamp.
- You have had a relevant internship or two under your belt.
- You have worked on some side projects- coding isn't just a job, it's a lifestyle!
- You are excited about refactoring and system design as we migrate to a service-based architecture and prepare for scaling and increasing data flow.
- You're entrepreneurial, self-driven, and takes pride in improving our customers' experiences.
- You have strong knowledge of computer science fundamentals and coding/testing best practices.
- You thrive in a collaborative environment involving different stakeholders and subject matter experts and enjoys working with a diverse group of people with different expertise.
- You like communicating directly with business units from all over the company to ensure you understand and can best handle the pain points and the wide range of stakeholders needs.

Why Avant is a fit for you:

At Avant, we believe our values make a difference:
We value, support, and help each other grow
We are committed to active inclusion and diversity
We are transparent and believe the best idea wins
We succeed when our customers succeed
We get sh!t done… responsibly
And we keep it fun!

We believe that ideas are more important than titles, everything is more fun together, everyone drives change, and everyone is an owner. While we believe the perks and benefits that we offer are terrific, nothing excites us more than having the ability to collaborate with intelligent, highly-motivated and talented people on challenging problems as we work to change the face of online lending.